



Redbridge Safeguarding Adults

Redbridge Safeguarding Adults Board (RSAB) Strategic Plan 2025 – 2028

Vision

The work of the Board is based on our vision, which is:

People in Redbridge have the right to live a life free from harm, where communities

- have a culture that does not tolerate abuse
- work together to prevent abuse
- know what to do when abuse happen

Values

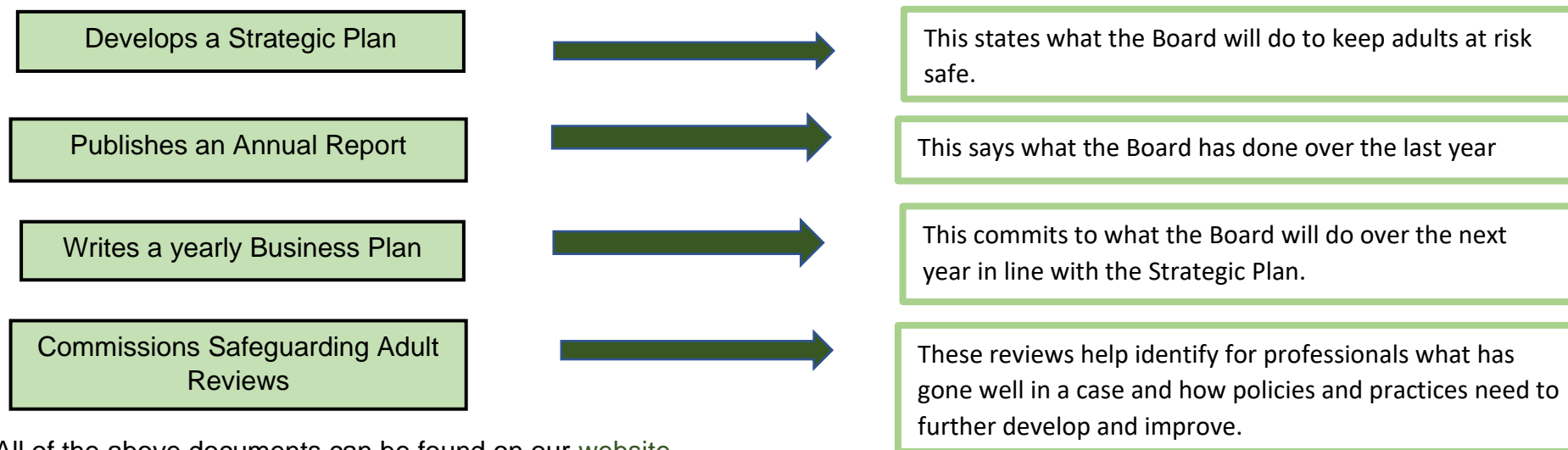
The values of this plan are based on understanding and promoting peoples' right to make decisions, the importance of maintaining dignity and respect and the celebration of diversity.

Redbridge Adults Board believes that:

- **Personalisation**-Person-centred and person-led practice that embraces genuine coproduction with adults at risk so that interventions are meaningful
- **Equalities**-Understand and counteract inequalities in safeguarding practice.
- **Openness** - Accountable for what we do. Confident to work alongside residents with lived experience of abuse or neglect. Transparent in our journey of continuous improvement of safeguarding practice
- **Pro-active**-Support positive culture change within our institutions so that our workforce is proud to make positive contributions to a safe, fair Redbridge
- **Learn-Learn** from each other to prevent future harm. Set expectations for good safeguarding practice, having reflected together on what enables good practice.
- **Empower**-Empower individuals and staff to challenge unsafe or harmful practices. Engage with advocacy to support adults who have experienced abuse secure better access to justice



What does a Safeguarding Adult Board do?



All of the above documents can be found on our [website](#).

Principles

Adults at risk of harm or abuse should be at the centre of safeguarding adults' enquiries, referred to as Making Safeguarding Personal (MPS). The work of the Board is underpinned by the following principles:

- ❖ **Empowerment** - People being supported and encouraged to make their own decisions and informed consent.
- ❖ **Prevention** - It is better to take action before harm occurs.
- ❖ **Proportionality** - The least intrusive response appropriate to the risk presented.
- ❖ **Protection** - Support and representation for those in greatest need.
- ❖ **Partnership** - Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse
- ❖ **Accountability** - Accountability and transparency in safeguarding practice.

Statutory objective

The Care Act 2014 sets out that the overarching objective of a SAB is to assure itself that local safeguarding arrangements and partners act to help and protect adults in its area who:

- ❖ have needs for care and support (whether or not the local authority is meeting any of those needs) and;
- ❖ are experiencing, or at risk of, abuse or neglect; and
- ❖ as a result of those care and support needs are unable to protect themselves from either the risk of, or the experience of abuse or neglect.

Our strategic objectives

RSAB has identified the following strategic objectives

1. **P** We will further develop our quality assurance processes, building in wider key performance indicators from across partner agencies to provide greater confidence of practice improvements to prevent abuse and neglect or respond robustly when it does occur. Our quality assurance work will evaluate our progress and report how we implement any new expectations for improved safeguarding practice.
2. **E** We will demonstrate wider reach into communities previously under-represented including those with multiple disadvantages within safeguarding data. We will work with voluntary sector, faith and community leaders and our residents to address disadvantage, enabling people at higher risk or those who have felt excluded to confidently report abuse or neglect and engage purposely in building safer, stronger communities.
3. **O** We will explore new methods for sharing information about best practice standards and local support available to mitigate risks of abuse, neglect or exploitation- including economic crimes. We will report regularly to a wider range of stakeholders, demonstrating the impact of partners engagement with SAB activities so that communities have confidence our collective aims are achievable.
4. **P** We will celebrate the diversity of skills and knowledge available across our voluntary, provider and statutory workforce. We will explore how we can use their passion for social justice to tackle persistent types of abuse, address emerging concerns and empower adults who have experienced abuse or multiple disadvantage and carers to successfully recover.
5. **L** We will establish clear mechanisms for our partners to report on the actions taken to learn from our audit and safeguarding or serious incident review activities. We will continue to codesign and publish best practice resources across the partnership via our website

6. **E** We are committed to developing a variety of ways to hear, act on and report back on what people with lived experience of abuse and neglect tell us about how we can work together to hold those who cause harm to account

Our priority areas of work

The Board will prioritise the following four areas as part of achieving its strategic objectives:

Safe services The Board will make seek assurance that people can confidently expect to be safe and to have the support they need delivered in the way they want by all services which provide for people who are generally the most vulnerable in our community.

Transition Young people who have been supported by children's safeguarding services, as they move into adulthood, are faced with changes that can be challenging and unfamiliar for them and their families. It is important to ensure that young people and their families are supported through this transition period.

Informing The Board will work to ensure' that all professionals, volunteer, and communities are aware of adult abuse; what it is and how to recognise it. Individuals will know who to contact if they have concerns about someone who may be harmed.

Listening and engaging The Board will ensure partners listen to the views of people and their families, so that we were sure that people are being treated with dignity and respect. Making Safeguarding Personal (MSP) will underpin all adult safeguarding work.

Partnership Maintain and strengthen strong links with the strategic forums in Redbridge to work together at every level to safeguard our communities and improve their health and wellbeing. The Board will work hard to achieve improved outcomes for all our residents by working closely with other local fora such as the Redbridge Safeguarding Children Partnership (RSCP), the Community Safety Partnership (CSP), the Health and Wellbeing Board. It will also work with London partnerships. This will ensure a transparent, efficient, and clear process for the sharing of knowledge, skills, information, and resources; as a result, we will avoid duplication and secure effective co-ordination and coherence over shared priorities and common ground.



Any queries about this Strategic Plan can be directed to the Redbridge Safeguarding Adults Board Business Manager by emailing: RSAB@redbridge.gov.uk For more information about the work of the RSAB and the annual plans, please visit our [website](#).