



Redbridge Safeguarding Adults Board (RSAB) Learning and Improvement Subgroup Terms of Reference (ToR)

Focus

The Learning and Improvement Subgroup provides a framework which will enable RSAB to carry out its responsibilities to ensure that safeguarding adults learning and development activity equips the organisation, its staff, and partners to meet the standards outlined in the pan London safeguarding policy and procedures.

Aims:

- To lead on the development of a range adults at risk focused, multi-agency safeguarding learning and development opportunities for the workforce
- Enable and promote safeguarding learning and development across partners and providers
- Ensuring staff are competent to respond to safeguarding concerns (at a level consistent with their role) via the provision of high-quality cross sector training
- Promotion and sharing of learning and development opportunities for staff in relation to safeguarding adults.
- To quality assure provision of single and multi-agency safeguarding learning and development opportunities - to ensure they are high quality and effective
- To ensure provision is responsive to local and national developments including messages from safeguarding adult's reviews and research/audit findings
- This Subgroup may task, and receive tasks, from other SAB Subgroups.

Membership:

Representatives from the following agencies/teams:

- Metropolitan Police Service (MPS)
- NHS NEL ICB
- BHRUT
- Barts Health NHS
- NELFT NHS Trust
- LBR Commissioning & Contracts Service
- LBR Integrated Health & Social Care Services
- LBR Housing Service
- Age UK
- Healthwatch Redbridge
- Voiceability

Meetings

Frequency: Quarterly, to be organised and noted by Safeguarding Adults & Protection Service Administrator

Staff Roles:

- To be committed to attending on a regular basis
- To contribute to multiagency training on behalf of their agency, utilising wider networks when necessary
- To share single agency safeguarding adult training and review partners training offer
- To contribute to progressing action agreed in the meetings.

Work Plan and Reporting:

- Action taken or proposed to be reported to the RSAB on a quarterly basis.
- Annual report to be produced for RSAB on activity and impact on practice

Information Sharing

- Attendees are expected to disseminate information to their team/agency for the purpose of developing skills in safeguarding adult work.
- Attendees must adhere at all times to the information sharing regulations as set out in the Data Protection Act.

Updated 01 October 2025